

Director of Technical Recruiting

Bravo LT needs you to be a part of our highly motivated group of technology experts. We share a passion for technology and the community we serve, and we are committed to building long-lasting, productive relationships. We focus on giving back to the community, positively impacting society, and providing quality solutions that work. We believe in *autonomy*, *mastery* and *purpose* and in trusting people to do the right thing - and we think Bravo LT is a pretty great place to be a part of.

The Bravo LT Director of Technical Recruiting possesses an understanding leadership and technical recruiting.

Responsibilities

- Lead and coordinate the recruiting team's delivery for client staffing needs
- Prioritize client needs and deliver candidate that's that can be a suitable fit to meet those needs
- Based on historical and future client needs, determine the top 5-10 skillsets and build pipelines of talent around those skillsets allowing for quicker delivery
- Map out current recruiting process allowing for recommendations and improvements making for a better client and candidate experience
- Determine and own recruiting system to ensure the best tool is being used to the best of its ability
- Deliver and refine best practices into the recruiting playbook to ensure Bravo LT is always finding and hiring the best talent in the marketplace
- Attend user groups and networking groups to attract and recruit top local talent
- Deliver candidates in a timeframe that allows Bravo LT to meet their clients SLAs

Basic Qualifications

- Values include integrity, accountability, passion, hard-work, and in-person engagement
- Five or more years of experience in recruiting technical talent
- Five or more years of management experience in sales or recruiting
- Experience managing customer service, account management, or delivery/recruitment organizations
- Strong interpersonal and communication skills and the ability to interact with a diverse group of clients and colleagues at a high degree of professionalism
- Able to manage time effectively

To apply for this opportunity, please visit the Bravo LT Career Opportunities webpage at:

<http://bravoLT.com/careers/>

Location: Grand Rapids, MI